Policy HHLA PLT Italy S.r.l. Quality, Environment and Safety

The primary objective of HHLA PLT ITALY S.R.L. (hereinafter HHLA PLT) is the sustainable development of the company in the territory in which it operates, becoming a point of reference in the port sector at national and international level in terms of Health and Safety for its workers and respect for the environment, placing customer satisfaction as the ultimate goal of our activities.

HHLA PLT considers Quality, Environment and Safety to be central to all its business activities, identifying and reducing potential risks to people, the ecosystem and the business.

HHLA PLT has defined the following guidelines:

- Promote a workplace that fosters and encourages employee health and productivity in a pleasant and accident-free environment;
- Continuously improve the efficiency and sustainability of business activities and services, resulting in more efficient consumption of fuel, energy, water and waste sent to landfill;
- Identify and review internal and external factors relevant to the company's objectives, also considering the impact of climate change;
- Satisfy the requirements of external and/or internal customers by providing products and services that increase their satisfaction.

Everyone working for HHLA PLT, including contractors, suppliers, collaborators and temporary employees, must:

- Be familiar with and understand this Policy and comply with HHLA PLT's HSEQ standards;
- Comply with all laws, regulations, policies and company standards in the field of HSEQ;
- Participate in the continuous improvement of the integrated management system.

To this end, the company is constantly committed to:

- Promote the protection of health, the environment and the use of renewable resources by implementing the best available technologies whenever possible;
- Regularly monitor company operations, considering the guidelines set out in this Policy;
- Ensure that all tasks and responsibilities relating to the environment, health, safety and quality are always defined at all levels;
- Ensure that all workers are made more aware and skilled to significantly reduce risks to the environment, health, safety and quality, taking care to consult their employees and the RLS. In particular, all company workers will be authorised to suspend their activities if continuing to do so could cause harm to people, the environment or the quality of services, and to notify their manager without fear of repercussions;
- Pursue continuous improvement in its environmental, safety and quality performance, communicating this to interested parties and consulting with workers;
- Monitor and manage risks and opportunities.

It is the responsibility of every employee to ensure safety at work, adhere to this Policy and report practices or conditions that are inconsistent with the spirit of this Policy or that pose recognised or unacceptable risks to the health of people, the environment or that may compromise the quality of the services offered. Every HHLA PLT leader shall promote a working environment that enables employees to practise the principles contained in this document and actively support the implementation of this Policy.

The company will periodically review this document considering changes in legislation, the context, the organisation, and the results of internal and external audits.

This Policy is disseminated and applies to all HHLA PLT activities, its personnel and those working on behalf of the organisation and is available to all interested social partners.

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PER PRESA VISIONE